

Messaging

At-a-glance

Reserves

- Increasingly make a key contribution to the nation's defence.
- Trained to the same standard, on the same equipment, and on same pay as their regular counterparts.
- Receive on average up to £8.5K worth of training each year.
- Are 'twice the citizen' and warrant the support of employers, colleagues and the wider community.
- Service units and employers benefit from transfer of skills and knowledge.
- Significant financial support is available to employers to offset absence on duty of employees.

Cadets provide

- Challenge, interest and fun in a safe and professional environment.
- Practical skills to equip young people for life.
- Leadership and teamworking skills.
- The chance for young people to fulfil their potential.
- World-renowned musical education and tuition.
- Vocational qualifications.

Defence

- The UK fields world-class Armed Forces, affordable and fit for purpose.
- Our Armed Forces exist to protect British interests at home and abroad.
- Members of our Armed Forces embody the highest values of the UK.

HRFCA

- Promotes the interests of the Armed Forces and Cadets.
- Manages the Reserve Estate throughout our area.
- Manages a 200-strong membership with very limited resources.

Armed Forces and Cadet numbers in Scotland

	4030 Regulars 366 Reserves
	4464 Regulars 3524 Reserves
	1910 Regulars 500 Reserves
	10,000 Cadets 1000 Adult Volunteers
*The Armed Forces also support 3800 civilian jobs in Scotland	

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*All figures in this document accurate as of March 2017.



Back-Pocket Brief for Members



Scotland and Defence – Key facts

- Scotland is unique; a country, part of the UK rather than a region of it.
- Scotland covers the northern third of the UK.
- Shetland and Orkney to the north and the Outer Hebrides in the north-west have small populations but strategic significance to UK Defence.

Population and Statistics

- o Scotland's population is 5.3 million.
- o By gender 49% are male and 51% female.
- o Median age is 41.5 years, falling to 36 years in urban areas.
- o Approx 25% of the population (1.3 million) is aged 16-34.
- o Majority of population (81%) lives within the central belt and up the north-east coast to Dundee and Aberdeen.

Ethnic Minorities (EM)

- o Approx 4% of overall population from EM, rising to 11% in the 16 -35 age group.
- o EM representation is higher in cities.
- o Largest EM percentage in Glasgow, where EM represent 12% of population.

The Armed Forces in Scotland

- Scotland has vital, and growing, role in UK Defence.
- Over 12,600 people employed in the Defence Industry in Scotland, worth £1.8 billion.
- Widespread support for capable Armed Forces comparable with UK levels, though Army recruiting (regular and reserve) more challenging recently.
- Armed Forces remain one of largest employers in Scotland; over 14,000 service personnel (regular and reserve) and 3800 civilian staff.
- Reserve units accommodate a huge range of skills, specialisations, trades and ages: people can join the Army Reserves up to 50 years or older.
- Women are eligible to serve in all reserve units in Scotland.

Naval Service

- Approx 4030 regular RN/RM personnel (mainly at Faslane, Rosyth and Arbroath), and 366 RNR/RMR (mainly in Glasgow and Edinburgh).
- Faslane is home to UK's Strategic Deterrent, delivered by Vanguard Class submarines equipped with Trident ballistic missiles.
- By 2020 Faslane will be home to the RN Submarine Service. In future approx 33% of total RN personnel based at Faslane.

Army

- Approx 4464 regular personnel (mainly in Edinburgh, Glasgow, Leuchars, Kinloss, and Fort George) and 3524 reserves in 20 units across Scotland.

Royal Air Force

- Approx 1910 regular personnel, predominantly at RAF Lossiemouth, with approx 500 RAuxAF personnel in units in Edinburgh, Glasgow, Leuchars and Lossiemouth.
- RAF Lossiemouth undergoing considerable expansion to accommodate new P-8 Poseidon maritime patrol aircraft and additional Typhoon fast jet squadron.

Civilians, Veterans, Cadets

- Over 3800 MOD civilian staff in Scotland.
- Over 230 000 service veterans in Scotland, with approx 1500 Service Leavers (SL) settling annually.
- Scottish Government positioning Scotland as Destination of Choice for SL to attract skills.
- More than 10,000 service cadets and 1000 Adult Volunteers in Scotland (75% of total are ACF/CCF).
- Only 3% of service cadets join the Armed Forces.

Armed Forces Basing

- Under Better Defence Estates Strategy (BDES) in Nov 16, Defence in Scotland based in three primary hubs:
 - o HM Naval Base Clyde (RN).
 - o Leuchars Station (Army).
 - o RAF Lossiemouth (RAF).
- Forthside in Stirling and Redford Barracks in Edinburgh to close by 2022, Glencorse and Fort George by 2032.

HRFCA – Key Facts

- HRFCA area covers 20% of UK landmass.
- Over 60% comprises mountains, moorland, forest or bog.
- Population of area represents only 3.3% of UK population but 4.8% of UK's reserves and 4.4% of cadets.
- HQ of HRFCA in Seathwood, Dundee, with offices in Aberdeen, Dumbarton and Inverness.

Politics, Representation

- o 21 of 59 Scottish MPs (all SNP bar one).
- o 66 MSPs.
- o 17 Local Authorities.
- o 21 Lord-Lieutenancies.
- o Four 2* officers; FOSNI, GOS, GovEC, AOS.

Working with Lowland RFCA

- o CE Leads; Cadets (LRFCA), Engagement (HRFCA).
- o Parliamentary Briefings.
- o Regional Employer Engagement Board (REEB).
- o Edinburgh Tattoo ('REMT') and Gun Salutes.
- o Defence Employer Recognition Scheme (ERS).
- o Tri-Service Cadet Forum.
- o Tri-Service Pipes & Drums.

Dependencies

- o Supports 51 reserve units, sub-units, detachments.
- o Supports 229 cadet units, sub-units, detachments.
- o Approx 1500 reserves, 3900 cadets and 400 Adult Volunteers.
- o Total of 131 sites.

Reserves and Cadets

- o Total of 8 major reserve units; 6 Army, 2 RNR.
- o Army Reserve has 26 smaller units, RAuxAF has 4, and Maritime has 2.
- o Total of 5 ACF Bns, ATC regional HQ plus 4 Wgs, SCC area HQ plus 21 Training Ships.

Employment, Commerce

- o Approx 50% working population in public sector.
- o Commerce predominantly in SMEs.
- o Approx 611 organisations employ reservists, with 513 employing only one, 67 employing two and 31 employing three or more.